The Political Reform Act (Gov. Code, § 81000 et seq.) requires state and local government agencies to adopt and promulgate conflict of interest codes. The Fair Political Practices Commission has adopted a regulation (Cal. Code Regs., tit. 2, § 18730) that contains the terms of a standard conflict of interest code, which can be incorporated by reference in an agency’s regulation. After public notice and hearing, the standard code may be amended by the Fair Political Practices Commission to conform to amendments in the Political Reform Act. Therefore, the terms of California Code of Regulations, title 2, section 18730 and any amendments to it duly adopted by the Fair Political Practices Commission are hereby incorporated by reference. This regulation, and the attached appendices designating positions and establishing disclosure requirements, shall constitute the conflict of interest code for the Fair Employment and Housing Council (Council).

Individuals holding designated positions shall file their statements with the Council, which will make the statements available for public inspection and reproduction. (Gov. Code, § 81008.) Upon receipt of the statement of the Council members, the Council will make and retain a copy and forward the original to the Fair Political Practices Commission.

<table>
<thead>
<tr>
<th>List of Designated Positions</th>
<th>Assigned Disclosure Categories</th>
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<tr>
<td>Council Members</td>
<td>1, 2</td>
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<tr>
<td>Consultants/new position</td>
<td>*</td>
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</table>

*Consultants / new positions shall be included in the list of designated positions and shall disclose pursuant to the disclosure requirements in this conflict of interest code subject to the following limitation: The Chairperson may determine in writing that a particular consultant or new position, although holding a “designated position,” is hired to perform a range of duties that is limited in scope and thus is not required to fully comply with the disclosure requirements described in this section. Such written determination shall include a description of the consultant’s or new position’s duties and, based upon that description, a statement of the extent of disclosure requirements. The Chairperson’s determination is a public record and shall be retained for public inspection in the same manner and location as this conflict of interest code.
Disclosure Requirements

Disclosure Category 1
Individuals holding designated positions assigned to disclosure category 1 shall report investments and business positions in business entities and/or income, including receipt of gifts, loans, and/or travel payments, from sources that:

- Have a commercial and/or residential property in the State of California; and/or
- Have a business license in the State of California.

Disclosure Category 2
Individuals holding designated positions assigned to disclosure category 2 shall report investments and business positions in business entities, and/or income, including receipt of gifts, loans, and/or travel payments, from sources, of the type to provide services, supplies, materials, and/or equipment to the Council. Such services include, but are not limited to, legal recording/reporting services, and rental of meeting and/or administrative hearing space.