FAIR EMPLOYMENT AND HOUSING COUNCIL

Meeting Notice and Agenda

State Capitol
Room 113
Sacramento, CA 95814

October 23, 2019, 10:00am

I. Call to Order and Roll Call
Chair Chaya Mandelbaum

II. Welcome and Introduction of Guests
Chair Chaya Mandelbaum

III. Review of the Agenda
Chair Chaya Mandelbaum

IV. Approval of the Minutes
Chair Chaya Mandelbaum and Councilmembers

Attachment A: Minutes from the July 31, 2019, Meeting of the Fair Employment and Housing Council

V. Councilmembers’ Reports
Chair Chaya Mandelbaum and Councilmembers

VI. Department of Fair Employment and Housing Report
Kevin Kish, Director, Department of Fair Employment and Housing

VII. Public Hearing: Proposed Employment Regulations Regarding Criminal History, the California Family Rights Act, and the New Parent Leave Act

Attachment B: Notice of Proposed Rulemaking
Attachment C: Initial Statement of Reasons
Attachment D: Proposed Employment Regulations Regarding Criminal History, the California Family Rights Act, and the New Parent Leave Act

VIII. Update from Government Code Section 11135 Regulations Subcommittee
Councilmembers Dale Brodsky and Dara Schur

A. Discussion by Council
B. Public Comment

IX. Update from Subcommittee Regarding Hate Violence
Councilmembers Dale Brodsky and Joseph Ortiz

A. Discussion by Council
B. Public Comment
X. Consideration of Modifications to Employment Regulations Regarding Religious Creed and Age Discrimination
Councilmembers Tim Iglesias and Joseph Ortiz

Attachment E: Modified Text of Proposed Employment Regulations Regarding Religious Creed and Age Discrimination

A. Discussion by Council
B. Public Comment
C. Action by Council

XI. Consideration of Employment Regulations Regarding Harassment Prevention Training
Chair Chaya Mandelbaum

Attachment F: Text of Proposed Employment Regulations Regarding Harassment Prevention Training

A. Discussion by Council
B. Public Comment
C. Action by Council

XII. Changes Without Regulatory Effect to 2 CCR 12176, 12179, and 12180 (Standard for Denying a Reasonable Accommodation Request in Fair Housing Regulations)
Councilmembers Dara Schur and Tim Iglesias

Attachment G: Changes Without Regulatory Effect to 2 CCR 12176, 12179, and 12180 (Standard for Denying a Reasonable Accommodation Request in Fair Housing Regulations)

A. Discussion by Council
B. Public Comment
C. Action by Council

XIII. Further Public Comment

XIV. Adjournment

Meetings of the Fair Employment and Housing Council (Council) of the Department of Fair Employment and Housing (DFEH) are open to the public except when specifically noticed otherwise in accordance with the Open Meeting Act. Public comments will be taken on agenda items at the time the specific item is raised. The Council may take action on any item listed on the agenda, unless listed as informational only. All times are approximate and subject to change. Agenda items may be taken out of order to accommodate speakers and to maintain a quorum. The meeting may be cancelled without notice. For verification of the meeting and its webcast address, call (916) 478-7248 or access DFEH’s Web site at www.dfeh.ca.gov. To submit comments during the webcast, e-mail FEHCouncil@dfeh.ca.gov.

The meeting facilities are accessible to individuals with physical disabilities. Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in the meeting, should contact Brenda Valle-Balderrama, DFEH ADA Coordinator, at (844) 541-2877 (voice or via relay operator 711) or TTY (800) 700-2320 or via email: brenda.valle@dfeh.ca.gov or accommodations@dfeh.ca.gov as soon as possible or at least 72 hours before the meeting.