

**2019 ADDENDUM TO THE MEMORANDUM OF UNDERSTANDING BETWEEN**  
**THE DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT**  
**AND**  
**CALIFORNIA DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING**

**I. PURPOSE**

The purpose of this 2019 Addendum to the Memorandum of Understanding (hereinafter “2019 Addendum”) is to renew and extend the original Memorandum of Understanding (MOU) (including all subsequent addenda) between the Department of Housing and Urban Development and the California Department of Fair Employment and Housing (DFEH). This 2019 Addendum also provides updates to certain provisions of the MOU as specified at section IV herein.

**II. AUTHORITY**

The federal Fair Housing Act, at § 810(f)(5), requires that “not less frequently than every five years, the Secretary shall determine whether each agency certified under this subsection continues to qualify for certification.” The implementing regulation, at 24 C.F.R. § 115.208(a), states “if the Assistant Secretary affirmatively concludes that the agency’s law and performance have complied with the requirements of this part in each of the five years of certification, the Assistant Secretary may renew the certification of the agency.”

On September 17, 2019, the agency certified that the California Fair Employment and Housing Act, both “on its face” and “in operation” continues to provide substantive rights, procedures, remedies and judicial review procedures for alleged discriminatory housing practices that are substantially equivalent to those provided in the federal Fair Housing Act. During the five years of certification, the Department’s regional office has conducted performance assessments of the agency.

In accordance with 24 C.F.R. § 115.208, a determination of continued certification is based on the performance assessments and the agency certification.

**III. RENEWAL AND EXTENSION OF CERTIFICATION**

The MOU between the Department and DFEH expired on April 1, 2002. The most recent Addendum between DFEH and the Department was executed on December 18, 2014, and extended certification until December 18, 2019. This 2019 Addendum renews and extends the MOU, including all subsequent addenda and any special provisions or restrictions contained in any prior agreement, for five years from the date it is signed by all appropriate signatories. Special provisions and/or restrictions relevant to this agreement are set forth at § VII(G) (4) – (8) of the MOU.

#### IV. UPDATES

All references to the term TEAPOTS in the MOU, including all subsequent addenda and any special provisions or restrictions contained in any prior agreement, now refer to the HUD Enforcement Management System (HEMS).

#### V. LIAISON

The signatories agree to name a specific individual as well as an alternate, to serve as the principal contact person for each and all communications between them. The individuals so designated are:

For the Department: Liaison

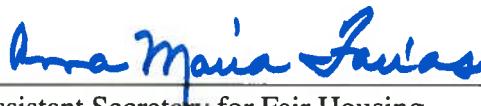
Alternate

For the Agency: Liaison Jamie Gillette

Alternate Maria Gonzalez

#### VI. SIGNATURES

Executed by the undersigned on the dates shown below, pursuant to the respective authorizations of the U.S. Department of Housing and Urban Development and the DFEH.

  
\_\_\_\_\_  
Ana Maria Flores

Assistant Secretary for Fair Housing  
and Equal Opportunity

10/31/2019

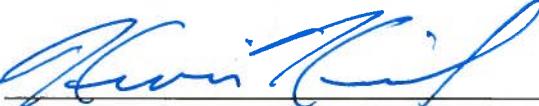
Date

  
\_\_\_\_\_  
Axel Rodriguez

FHEO Region IX Director

12/19/2019

Date

  
\_\_\_\_\_  
Kevin T. Hille

Director, California Department of Fair  
Employment and Housing

11/12/2019

Date