FAIR EMPLOYMENT AND HOUSING COUNCIL
Meeting Notice and Agenda

Ronald Reagan State Building Auditorium (First Floor)
300 South Spring Street
Los Angeles, CA 90013
and
(Teleconference location)
77 Wellington Street, Russell
Northland 0202
New Zealand

February 25, 2020, 10:00am

I. Call to Order and Roll Call
Chair Chaya Mandelbaum

II. Welcome and Introduction of Guests
Chair Chaya Mandelbaum

III. Review of the Agenda
Chair Chaya Mandelbaum

IV. Approval of the Minutes
Chair Chaya Mandelbaum and Councilmembers

Attachment A: Minutes from the October 23, 2019, Meeting of the Fair Employment and Housing Council

V. Councilmembers’ Reports
Chair Chaya Mandelbaum and Councilmembers

VI. Department of Fair Employment and Housing Report
Kevin Kish, Director, Department of Fair Employment and Housing

VII. Update from Subcommittee Regarding Hate Violence
Councilmembers Dale Brodsky and Joseph Ortiz

A. Discussion by Council
B. Public Comment

VIII. Consideration of Housing Regulations Regarding Definitions; Intentional Discrimination; Discriminatory Advertisements, Statements, and Notices; Consideration of Income; Residential Real Estate-Related Practices; and Disability
Councilmembers Dara Schur and Tim Iglesias

Attachment B: Text of Proposed Housing Regulations Regarding Definitions; Intentional Discrimination; Discriminatory Advertisements, Statements, and Notices; Consideration of Income; Residential Real Estate-Related Practices; and Disability
A. Discussion by Council
B. Public Comment
C. Action by Council

IX. Consideration of Modifications to Employment Regulations Regarding Criminal History, the California Family Rights Act, and the New Parent Leave Act
Chaya Mandelbaum and Councilmember Joseph Ortiz

Attachment C: Modified Text of Proposed Employment Regulations Regarding Criminal History, the California Family Rights Act, and the New Parent Leave Act
A. Discussion by Council
B. Public Comment
C. Action by Council

X. Consideration of Unmodified Text of Employment Regulations Regarding Religious Creed and Age Discrimination
Councilmembers Tim Iglesias and Joseph Ortiz

Attachment D: Unmodified Text of Employment Regulations Regarding Religious Creed and Age Discrimination
A. Discussion by Council
B. Public Comment
C. Action by Council

XI. Consideration of Revised Government Code Section 11135 Regulations
Councilmembers Dale Brodsky and Dara Schur

Attachment E: Text of Proposed Revised Government Code Section 11135 Regulations
A. Discussion by Council
B. Public Comment
C. Action by Council

XII. Discussion Regarding Additional Subcommittee Assignments
Chair Chaya Mandelbaum and Councilmembers
A. Discussion by Council
B. Public Comment
C. Action by Council

XIII. Further Public Comment

XIV. Adjournment

Meetings of the Fair Employment and Housing Council (Council) of the Department of Fair Employment and Housing (DFEH) are open to the public except when specifically noticed otherwise in accordance with the Open Meeting Act. Public comments will be taken on agenda items at the time the specific item is raised. The Council may take action on any item listed on the agenda, unless listed as informational only. All times are approximate and subject to change. Agenda items may be taken out of order to accommodate speakers and to maintain a quorum. The meeting may be cancelled without notice. For verification of the meeting and its webcast address, call (916) 478-7248 or access DFEH’s Web site at www.dfeh.ca.gov. To submit comments during the webcast, e-mail FEHCouncil@dfeh.ca.gov.

The meeting facilities are accessible to individuals with physical disabilities. Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in the meeting, should contact Brenda Valle-Balderrama, DFEH ADA Coordinator, at (844) 541-2877 (voice or via relay operator 711) or TTY (800) 700-2320 or via email: Brenda.Valle-Balderrama@dfeh.ca.gov or accommodations@dfeh.ca.gov as soon as possible or at least 72 hours before the meeting.