



Department of Fair Employment & Housing Fair Employment and Housing Council

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Title 2. Administration Division 4.1. Department of Fair Employment and Housing Chapter 5. Fair Employment & Housing Council Subchapter 2. Discrimination in Employment Article 2. Particular Employment Practices; **Article 11. California Family Rights Act and New Parent Leave Act**

Notice published February 26, 2020

NOTICE OF MODIFICATIONS TO TEXT OF EMPLOYMENT REGULATIONS REGARDING CRIMINAL HISTORY, THE CALIFORNIA FAMILY RIGHTS ACT, AND THE NEW PARENT LEAVE ACT

Pursuant to the requirements of Government Code section 11346.8(c), and section 44 of Title 1 of the California Code of Regulations, the Fair Employment and Housing Council (Council) is providing notice of further changes made to sections 11017.1, 11087-11094, and 11096 of Title 2 of the California Code of Regulations covering the Fair Employment and Housing Act. These further changes are attached and made in response to written comments regarding the proposed regulations received during the 45-day public comment period that ended October 23, 2019. Text proposed to be added for this 15-day comment period is displayed in double underline type. Text proposed to be deleted for this 15-day comment period is displayed in double strikethrough type. In some instances, the text currently under consideration may be both single stricken and double underlined, which means it is text that was previously proposed to be deleted from an existing regulation, which the Council has restored and is no longer proposing to delete. Similarly, text that is both single underlined and double stricken means that the text was previously proposed to be added, but the Council subsequently decided to remove it.

WRITTEN COMMENT PERIOD

If you have any comments regarding the changes to the proposed regulations made after the close of the 45-day comment period on October 23, 2019, the Council will accept written comments between February 26, 2020, and March 13, 2020. **All written comments must be submitted no later than 5 p.m. on March 13, 2020, and addressed to:**

Fair Employment and Housing Council
c/o Brian Sperber, Legislative & Regulatory Counsel
Department of Fair Employment and Housing
320 West 4th Street, 10th Floor
Los Angeles, CA 90013

Comments may be submitted by e-mail to FEHCouncil@dfeh.ca.gov and brian.sperber@dfeh.ca.gov. **An electronic copy of your comments is preferred, but not required.**

All written comments received by March 13, 2020, which pertain to the indicated changes, will be reviewed and responded to by the Council as part of the compilation of the rulemaking file. Please limit your comments to the modifications to the text made after the close of the 45-day comment period on October 23, 2019 (i.e. the text that is double-underlined or in double-strikethrough).

AVAILABILITY OF DOCUMENTS ON THE INTERNET

Copies of the September 6, 2019, Notice of Proposed Rulemaking, Initial Statement of Reasons, original proposed text, and the attached modified text are available on the Council's Web site at <http://www.dfeh.ca.gov/fehouncil>.