



## THIS JUST IN

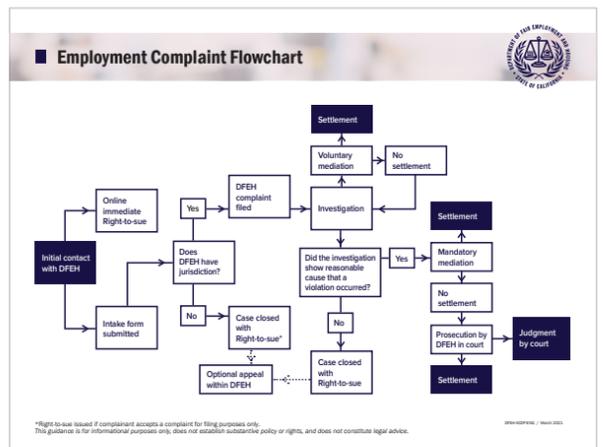
DFEH launches its first statewide anti-discrimination campaign: Keep California Fair! Visit the campaign's webpage to see videos, radio spots, posters, and other resources.

DFEH's COVID-19 guidance for employers and employees is now updated with a new section on vaccination issues. Learn more about keeping employees safe while upholding civil rights.

Deadline approaching! California employers of 100 or more employees must submit their pay data reports to DFEH by March 31, 2021. Visit our pay data reporting hub for more information and resources.

## HOT OFF THE PRESS

**Understanding and Preventing Anti-Asian Bias: Part 2 Webinar Video**



**Employment Complaint Flowchart Update**

NOTE: Additional languages are available on our [Posters, Guides and Fact Sheets](#) webpage

## UPCOMING EVENTS

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**MAR 08 2021** **Professional Beauty Association California Compliance Symposium:** Small Business Compliance and Updates
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**MAR 11 2021** **2021 Family And Caregiving Leave Workshop:** Managing Employee Leave And Benefits In The Time Of Covid-19
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**MAR 11 2021** **CalChamber:** California's New Pay Reporting Requirement for Employers with 100 or More Employees
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**MAR 12 2021** **Southwest Riverside County Realtor Association:** Fair Housing Town Hall
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**MAR 22 2021** **The National Association of Residential Property Managers:** Fair Housing Update
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**MAR 24 2021** **Ventura County Community Development Corporation:** Fair Housing Workshop
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**MAR 31 2021** **San Diego Reentry Roundtable:** Employer Training
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**APR 02 2021** **Legal Services of Northern California:** Yolo County's Annual Fair Housing Conference
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**APR 08 2021** **Women Lawyers Association of Los Angeles (WLALA):** Using the Law to Fight Antisemitism

NOTE: outreach event information is hyperlinked when available.

## CASE FILINGS, SETTLEMENTS, & NEWS

**Work at Department of Fair Employment and Housing**

The Department of Fair Employment and Housing offers rewarding career opportunities. Becoming a member of the Department means that you are joining a family of dedicated, hardworking people responsible for protecting Californians from discrimination, hate violence, and human trafficking.

While there are DFEH offices in Los Angeles, Bakersfield, Fresno, and Fremont, all hiring is handled through the headquarters office in El Grove.

**Current Openings**

**How to Apply**

**Current Examinations**

**Internships and Externships**

**CURRENT OPENINGS**

The DFEH is recruiting for the following position(s):

Classification	Location	Final Filing Date	Description
<a href="#">FEH Consultant III (legislat)</a>	Enforcement Division/Housing Unit - El Grove	March 7, 2021	<a href="#">Job Statement (SDE)</a>

More Info: To obtain list eligibility please take the Staff Services Manager I or Special Investigator exam.

[SDE Page](#)

[SDE Page](#)

**DFEH Is Hiring For Multiple Positions. Click Here To Learn More.**

Senior attorney and investigator vacancies

**DFEH LITIGATION AGAINST RIOT GAMES, INC.**

In this case, the Department of Fair Employment and Housing and the Division of Labor Standards Enforcement allege that Riot Games, Inc. violated the law in multiple ways. Gender discrimination in hiring, pay and promotion decisions; sexual harassment; and retaliation by Riot Games against its female employees are alleged in the case. While you may have heard that individual employees are required to resolve their employment claims separately in private arbitration, [the DFEH's and DLSE's class case is not subject to arbitration. It is proceeding in court now, and any class member can participate in it.](#)

What this means is that, without further delay, the government will proceed with its enforcement action in court seeking class-wide relief on behalf of the state and the women who worked at Riot Games, Inc. Women who signed arbitration agreements or other agreements cannot be excluded from the government's case. It is unlawful for your employer to retaliate against you for speaking to the government, or otherwise participating or cooperating in a government proceeding.

If you have any questions or would like to reach us, please email [DFEH.Legal@dfeh.ca.gov](mailto:DFEH.Legal@dfeh.ca.gov) to provide your contact information, or call and leave a voice message at 213-337-4491. We would welcome the opportunity to speak with you about your employment at Riot Games.

**Attention Employees of Riot Games:**

View Litigation Notice

February 3, 2021

