

**Notice of worker rights in a pending sex discrimination and harassment  
lawsuit brought by the government,  
*California Department of Fair Employment and Housing (DFEH) v. Riot Games, Inc.*  
(Los Angeles County, Superior Court of California, Case No. 18STCV03957)**

Pursuant to court order, this notice is intended to inform current or former employees or contractors of Riot Games, Inc. or related entities (Riot Games), of their rights related to *DFEH v. Riot Games*, a state government gender discrimination and sexual harassment lawsuit against Riot Games pending in Los Angeles Superior Court (viewable here: <http://www.lacourt.org/casesummary/ui/index.aspx?casetype=civil>).

As a current or former employee or contractor of Riot Games, you may have been asked to sign an agreement with Riot Games. To clarify your rights, the court has ordered this notice to be sent to you. You may freely cooperate, participate, and obtain potential relief, if awarded, in DFEH's pending action. Riot Games cannot retaliate or take any adverse action against you for speaking with DFEH, participating in DFEH pending action, or obtaining potential relief in such action. Riot Games cannot require you to either notify the company or obtain permission before speaking with DFEH. Riot cannot prohibit you from speaking to the government. It is unlawful for your employer to retaliate against you for speaking to the government or otherwise voluntarily participating or cooperating in government proceedings.

You can contact DFEH at its website for further information at [www.dfeh.ca.gov](http://www.dfeh.ca.gov). You can also contact DFEH at [DFEH.Legal@dfeh.ca.gov](mailto:DFEH.Legal@dfeh.ca.gov) to provide your contact information, or call and/or leave a voice message at 213-337-4491.

You have a right to speak with DFEH about your employment at Riot Games without interference or retaliation.