CIVIL RIGHTS COUNCIL
Meeting Notice and Agenda

August 10, 2022, 1:00 pm

Elihu Harris State Building
1515 Clay Street, Conference Room 11, Second Floor
Oakland, California 94612

Members of the public may join in person at the physical location above, or may join remotely using the following remote meeting information:

https://us02web.zoom.us/j/83371278666
and/or
1-669-900-6833 and Meeting ID: 83371278666

I. Call to Order and Roll Call
Chair Gabriel Sandoval

II. Welcome
Chair Gabriel Sandoval

III. Review of the Agenda
Chair Gabriel Sandoval

IV. Approval of the Minutes
Chair Gabriel Sandoval and Councilmembers

Attachment A: Minutes from the March 25, 2022 Meeting of the Fair Employment and Housing Council

V. Councilmembers’ Reports
Chair Gabriel Sandoval and Councilmembers

VI. Civil Rights Department Report
Adam Romero, Deputy Director of Executive Programs, Civil Rights Department
Becky Monroe, Deputy Director of Strategic Initiatives and External Affairs, Civil Rights Department

VII. Public Hearing: Proposed Modifications to Employment Regulations Regarding Criminal History

Attachment B: Notice of Proposed Rulemaking
Attachment C: Initial Statement of Reasons
Attachment D: Proposed Modifications to Employment Regulations Regarding Criminal History
VIII. Consideration of Proposed Modifications to Employment Regulations Relating to Religious Creed Discrimination and Accommodations
Councilmembers Dale Brodsky and Julie Wilensky

Attachment E: Proposed Modifications to Employment Regulations Relating to Religious Creed Discrimination and Accommodations

A. Discussion by Council
B. Public Comment
C. Action by Council

IX. Consideration of Proposed Modifications to Fair Employment and Housing Act Housing Regulations
Councilmembers Dara Schur and Tim Iglesias

Attachment F: Proposed Modifications to Fair Employment and Housing Act Housing Regulations

A. Discussion by Council
B. Public Comment
C. Action by Council

X. Consideration of Proposed Modifications to Fair Employment and Housing Act Employment Regulations Regarding Automated-Decision Systems
Councilmembers Tim Iglesias and Hellen Hong

Attachment G: Proposed Modifications to Fair Employment and Housing Employment Regulations Regarding Automated-Decision Systems

A. Discussion by Council
B. Public Comment
C. Action by Council

XI. Update from the Reasonable Accommodations for Associational Disabilities Subcommittee
Councilmembers Dale Brodsky and Adetunji Olude

A. Discussion by Council
B. Public Comment

XII. Update from the Criminal History & Employment Regulations Subcommittee
Chair Gabriel Sandoval and Councilmember Julie Wilensky

A. Discussion by Council
B. Public Comment

XIII. Update from Government Code Section 11135 Regulations Subcommittee
Councilmembers Dale Brodsky and Dara Schur

A. Discussion by Council
B. Public Comment

XIV. Update from the Hate Violence Subcommittee
Chair Gabriel Sandoval and Councilmember Dale Brodsky

A. Discussion by Council
B. Public Comment
XV. Update from the Algorithms and Bias Hearing Subcommittee  
Councilmembers Tim Iglesias and Hellen Hong  
A. Discussion by Council  
B. Public Comment

XVI. Update from the Housing Regulations Review Subcommittee  
Councilmembers Dara Schur and Tim Iglesias  
A. Discussion by Council  
B. Public Comment

XVII. Update from the Real Estate Lending and Restrictive Covenants Subcommittee  
Councilmembers Tim Iglesias and Hellen Hong  
A. Discussion by Council  
B. Public Comment

XVIII. Update from the Unruh Act Subcommittee  
Councilmembers Adetunji Olude and Julie Wilensky  
A. Discussion by Council  
B. Public Comment

XIX. Update from the Community Education and Outreach Subcommittee  
Chair Gabriel Sandoval and Councilmember Hellen Hong  
A. Discussion by Council  
B. Public Comment

XX. Discussion Regarding Additional Subcommittee Assignments  
Chair Gabriel Sandoval and Councilmembers  
A. Discussion by Council  
B. Public Comment  
C. Action by Council

XXI. Further Public Comment

XXII. Adjournment

Meetings of the Civil Rights Council (Council) of the Civil Rights Department (CRD) are open to the public except when specifically noticed otherwise in accordance with the Open Meeting Act. Public comments will be taken on agenda items at the time the specific item is raised. The Council may take action on any item listed on the agenda, unless listed as informational only. All times are approximate and subject to change. Agenda items may be taken out of order to accommodate speakers and to maintain a quorum. The meeting may be cancelled without notice. For verification of the meeting and its webcast address, call (916) 207-7959 or access CRD’s Web site at www.dfeh.ca.gov. To submit comments during the webcast, e-mail FEHCouncil@dfeh.ca.gov.

The meeting is accessible to individuals with physical disabilities. Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in the meeting, should contact Brenda Valle-Balderrama, CRD ADA Coordinator, at (844) 541-2877 (voice or via relay operator 711) or TTY (800) 700-2320 or via email: Brenda.Valle-Balderrama@dfeh.ca.gov or accommodations@dfeh.ca.gov as soon as possible or at least 72 hours before the meeting.