

Attachment 5

FY 2021 EXTENSION OF WORKSHARING AGREEMENT

The parties acknowledge that EEOC believes there have been no substantive changes in the processes, procedures, statutes, policies or regulations that would adversely affect or substantively alter the worksharing agreement between the EEOC Los Angeles District Office and the California Department of Fair Employment and Housing (DFEH), or that would affect the processing of charges filed under the pertinent Federal, state or local statutes, and that the DFEH believes EEOC has made changes to its policies and practices with respect to sharing EEO-1 data that do alter the worksharing agreement and affect the processing of charges. Nevertheless, without waiving any claims or defenses related to the scope of information sharing required by the worksharing agreement or arising under applicable statutes or regulations, the parties agree to extend the current worksharing agreement that was executed on October 4, 2019, through the FY 2021 Charge Resolution Contract Option Period, from October 1, 2020 through September 30, 2021. The agencies agree to work together in furtherance of the provisions of EEOC's current Strategic Plan when assessing the allocation of charges under this agreement and to cooperate in compliance and enforcement efforts as well as training, outreach and technical assistance efforts encompassed by the Plan. By executing this extension, the parties agree to abide by the confidentiality provisions of GINA as well as the other statutes cited in the agreement. This agreement, as well as the attendant Worksharing Agreement, may be reopened and amended by mutual consent of the parties.



For the FEPA

11/02/2020

Date

November 4, 2020

For the EEOC District Office

Date