



Civil Rights Department Civil Rights Council

2218 Kausen Drive, Suite 100 | Elk Grove | CA | 95758
800-884-1684 (voice) | 800-700-2320 (TTY) | California's Relay Service at 711
www.dfeh.ca.gov | contact.center@dfeh.ca.gov

CIVIL RIGHTS COUNCIL Meeting Notice and Agenda

December 13, 2022, 2:00 pm

Remote Meeting

Members of the public may join using the following information:

<https://us02web.zoom.us/j/83834664678>

and/or

1-669-444-9171 and Meeting ID 83834664678

- I. Call to Order and Roll Call
Chair Gabriel Sandoval
- II. Welcome
Chair Gabriel Sandoval
- III. Review of the Agenda
Chair Gabriel Sandoval
- IV. Approval of the Minutes
Chair Gabriel Sandoval and Councilmembers

[Attachment A: Minutes from the August 10, 2022, Meeting of the Civil Rights Council](#)
- V. Councilmembers' Reports
Chair Gabriel Sandoval and Councilmembers
- VI. Civil Rights Department Report
Civil Rights Department Executives
- VII. Informational Presentation: CA vs. Hate Resource Line and Network
Becky Monroe, Deputy Director Strategic Initiatives and External Affairs, Civil Rights Department
- VIII. Informational Presentation: Commission on the State of Hate
Alec Watts, Assistant Deputy Director of Research and Strategic Initiatives, Civil Rights Department
- IX. Consideration of Proposed Modified Text of Proposed Modifications to Employment Regulations Regarding Criminal History
Chair Gabriel Sandoval and Councilmember Julie Wilensky

[Attachment B: Proposed Modified Text of Proposed Modifications to Employment Regulations Regarding Criminal History](#)

- A. Discussion by Council
- B. Public Comment
- C. Action by Council

- X. Consideration of Modified Text of Proposed Modifications to Employment Regulations Relating to Religious Creed Discrimination and Accommodations
Councilmembers Dale Brodsky and Julie Wilensky

[Attachment C: Modified Text of Proposed Modifications to Employment Regulations Relating to Religious Creed Discrimination and Accommodations](#)

- A. Discussion by Council
- B. Public Comment
- C. Action by Council

- XI. Consideration of Proposed Changes Without Regulatory Effect to the FEHA Regulations to Implement Department Name Change, Addition of “Designated Person” to the California Family Rights Act, and Addition of “Reproductive Health Decisionmaking” as a Protected Characteristic under the FEHA
Deputy Director Adam Romero

[Attachment D: Explanatory Statement for Changes Without Regulatory Effect to the FEHA Regulations](#)
[Attachment E: Proposed Text for Changes Without Regulatory Effect to the FEHA Regulations](#)

- A. Discussion by Council
- B. Public Comment
- C. Action by Council

- XII. Update from the Reasonable Accommodations for Associational Disabilities Subcommittee
Councilmembers Dale Brodsky and Adetunji Olude

- A. Discussion by Council
- B. Public Comment

- XIII. Update from the Criminal History & Employment Regulations Subcommittee
Chair Gabriel Sandoval and Councilmember Julie Wilensky

- A. Discussion by Council
- B. Public Comment

- XIV. Update from Government Code Section 11135 Regulations Subcommittee
Councilmembers Dale Brodsky and Dara Schur

- A. Discussion by Council
- B. Public Comment

- XV. Update from the Hate Violence Subcommittee
Chair Gabriel Sandoval and Councilmember Dale Brodsky

- A. Discussion by Council
- B. Public Comment

- XVI. Update from the Algorithms and Bias Hearing Subcommittee
Councilmembers Tim Iglesias and Hellen Hong

- A. Discussion by Council
- B. Public Comment

- XVII. Update from the Housing Regulations Review Subcommittee
Councilmembers Dara Schur and Tim Iglesias
A. Discussion by Council
B. Public Comment
- XVIII. Update from the Unruh Act Subcommittee
Councilmembers Adetunji Olude and Julie Wilensky
A. Discussion by Council
B. Public Comment
- XIX. Update from the Community Education and Outreach Subcommittee
Chair Gabriel Sandoval and Councilmember Hellen Hong
A. Discussion by Council
B. Public Comment
- XX. Further Public Comment
- XXI. Adjournment

Meetings of the Civil Rights Council of the Civil Rights Department (CRD) are open to the public except when specifically noticed otherwise in accordance with the Open Meeting Act. Public comments will be taken on agenda items at the time the specific item is raised. If public comment is not specifically requested, members of the public should feel free to request an opportunity to comment. Total time allocated for public comment may be limited.

The Council may take action on any item listed on the agenda, unless listed as informational only. All times are approximate and subject to change. Agenda items may be taken out of order to accommodate speakers and to maintain a quorum. The meeting may be cancelled without notice. For verification of the meeting and its virtual address, call 800-884-1684 (voice) or 800-700-2320 (TTY) or access CRD's Web site at www.calcivilrights.ca.gov. To submit comments during the virtual meeting, e-mail the Council at FEHCouncil@dfeh.ca.gov.

The meeting is open to the public and is accessible to individuals with physical disabilities. Anyone who requires a disability-related accommodation or modification of policies or procedures to participate in the meeting, should make a request by contacting Mimi de Ville, CRD's ADA Coordinator, at (844) 541-2877 (voice or via relay operator 711) or TTY (800) 700-2320 or via email: mimi.deville@dfeh.ca.gov or accommodations@dfeh.ca.gov as soon as possible or at least 72 hours before the meeting.
