



Civil Rights Department Civil Rights Council

2218 Kausen Drive, Suite 100 | Elk Grove | CA | 95758
800-884-1684 (voice) | 800-700-2320 (TTY) | California's Relay Service at 711
www.dfeh.ca.gov | contact.center@dfeh.ca.gov

TITLE 2. CIVIL RIGHTS DEPARTMENT CONSIDERATION OF CRIMINAL HISTORY IN EMPLOYMENT DECISION REGULATIONS

Notice published February 22, 2023

NOTICE OF FURTHER MODIFICATIONS TO TEXT OF MODIFICATIONS TO EMPLOYMENT REGULATIONS REGARDING CRIMINAL HISTORY

Pursuant to the requirements of Government Code section 11346.8(c), and section 44 of Title 1 of the California Code of Regulations, the Civil Rights Council (Council) is providing notice of further changes made to section 11017.1 of Title 2 of the California Code of Regulations covering the Fair Employment and Housing Act. These further changes are attached and made in response to written comments regarding the modifications to proposed regulations received during the first 15-day public comment period that ended December 30, 2022. Text proposed to be added for this 15-day comment period is displayed in wavy underline type and yellow highlight. Text proposed to be deleted for this 15-day comment period is displayed in italic strikethrough and blue highlight. In some instances, the text currently under consideration may be both single or double stricken and be displayed in wavy underline type with yellow highlight, which means it is text that was previously proposed to be deleted from an existing regulation, which the Council has restored and is no longer proposing to delete. Similarly, text that is either single or double underlined and is displayed in italic strikethrough and blue highlight means that the text was previously proposed to be added, but the Council subsequently decided to remove it.

WRITTEN COMMENT PERIOD

If you have any comments regarding the changes to the proposed regulations made after the close of the first 15-day comment period on December 30, 2022, the Council will accept written comments between February 22, 2023, and March 9, 2023. **All written comments must be submitted no later than 5 p.m. on March 9, 2023, and addressed to:**

Civil Rights Council
c/o Rachael Langston, Senior Fair Employment and Housing Counsel
Civil Rights Department
555 12th Street, Suite 2050
Oakland, CA 94607

Comments may be submitted by e-mail to FEHCouncil@dfeh.ca.gov. **An electronic copy of your comments is preferred, but not required.**

All written comments received by March 9, 2023, which pertain to the indicated changes, will be



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reviewed and responded to by the Council as part of the compilation of the rulemaking file. Please limit your comments to the modifications to the text made after the close of the first 15-day comment period on December 30, 2022 (i.e., the text that is wavy underlined and highlighted in yellow or the text that is in italic strikethrough and highlighted in blue).

AVAILABILITY OF DOCUMENTS ON THE INTERNET

Copies of the Notice of Proposed Action, the Initial Statement of Reasons, the text of the regulations, any modified texts, and the Final Statement of Reasons can be accessed through the Council's webpage at <https://calcivilrights.ca.gov/civilrightscouncil/>.

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