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MAR 22 2023

California Civil Rights Department
Elk Grove

Kevin Kish, Director
Civil Rights Department
2218 Kausen Drive, Suite 100
Elk Grove, CA 95758

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MAR 22 2023

California Civil Rights Department
Elk Grove

**State of California
Office of Administrative Law**

In re:
Civil Rights Department

Regulatory Action:

Title 02, California Code of Regulations

Amend sections: 11002, 11005, 11006,
11007, 11013, 11017.1,
11029, 11030, 11049,
11050, 11051, 11052,
11064, 11087, 11095,
11097, 11099, 11105,
11107, 11110, 11116,
11117, 11122, 11140,
11150, 11151, 12005

NOTICE OF APPROVAL OF CHANGES
WITHOUT REGULATORY EFFECT

California Code of Regulations, Title 1,
Section 100

OAL Matter Number: 2023-0207-02

OAL Matter Type: Nonsubstantive (N)

In this action without regulatory effect, the Civil Rights Department proposes to update references to its name, add "designated person" to the list of individuals for whom an employee may take family care and medical leave, and add "reproductive health decisionmaking" as a protected characteristic under the Fair Employment and Housing Act's employment provisions.

OAL approves this change without regulatory effect as meeting the requirements of California Code of Regulations, title 1, section 100.

Date: March 20, 2023



Ashita Mohandas
Attorney

For: Kenneth J. Pogue
Director

Original: Kevin Kish,
Copy: Mariel Block