



## Civil Rights Department

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# CIVIL RIGHTS COUNCIL

## Minutes from Council Meeting on October 11, 2023, 10:00 a.m.

Members of the public joined remotely using the following remote meeting information:

<https://us02web.zoom.us/j/83033343702>

and/or by phone: (669) 900-6833 and Meeting ID: 830 3334 3702

### Councilmembers Present

Gabriel Sandoval, Chairperson  
 Jonathan Glater, Councilmember  
 Hellen Hong, Councilmember  
 Adetunji O. Olude, Councilmember  
 Julie Wilensky, Councilmember

### Civil Rights Department (CRD) Staff Present

Adam Romero, CRD Deputy Director of Executive Programs  
 Rachael Langston, CRD Assistant Chief Counsel, Legislative & Regulatory Unit  
 Mariel Block, CRD Senior Legislative and Regulatory Counsel  
 Monica Chavez, CRD Associate Governmental Program Analyst  
 Taylor Whitley, CRD Office Technician

### Others Present

An estimated 20 members of the public participated virtually.

#### I. Call to Order and Roll Call

Chair Gabriel Sandoval

Chair Sandoval called the meeting to order. CRD Senior Counsel Mariel Block conducted roll call.

#### II. Welcome

Chair Gabriel Sandoval

Chair Sandoval welcomed members of the public and informed members of the public how to submit public comment.

#### III. Review of the Agenda

Chair Gabriel Sandoval

Chair Sandoval reviewed the agenda for the meeting.

#### IV. Approval of Minutes

Chair Gabriel Sandoval

Chair Sandoval reviewed the minutes from the August 29, 2023 meeting and asked for edits, amendments, and public comments on the minutes and received none. The Council unanimously voted to approve the minutes.

#### V. Councilmembers' Reports

Chair Gabriel Sandoval and Councilmembers

Chair Sandoval reported he attended a webinar on transgender employee rights sponsored by CRD and the EEOC. He also reported that he met with Chair Roybal and Vice Chair Salcedo of the Commission on the State of Hate in addition to CRD staff, Adam Romero, Rachael Langston, and Monica Chavez to discuss a future collaboration.

VI. **Civil Rights Department Report**

Civil Rights Department Executives

Rachael Langston gave an update on the California Civil Rights Department which included:

- Noting that this is the third year CRD is collecting pay data, and the results from the first two years are available on the CRD website.
- Announcing recent CRD settlements.
- Noting that the new Fair Chance Act regulations went into effect 10/1/23.

VII. **Consideration of Second Modified Text of Proposed Government Code Section 11135 et seq. Regulations**

Councilmembers Adetunji Olude and Julie Wilensky

A. Discussion by the Council

Councilmember Wilensky noted that the Council is proposing to make one change to the text and then enter a second 15-day comment period.

Councilmember Olude echoed Councilmember Wilensky's statement.

B. Public Comment

No public comment.

C. Action by the Council

Councilmember Hong moved to approve the change in text and enter into an additional 15-day comment period. Councilmember Glater seconded. The Council unanimously approved the motion.

VIII. **Discussion of Council Collaboration with Commission on the State of Hate**

Chair Gabriel Sandoval

A. Discussion by the Council

Chair Sandoval discussed opportunities for the Council to collaborate with the Commission on the State of Hate and noted that he met with Chair Roybal and Vice Chair Salcedo to discuss the potential collaboration. Chair Sandoval reported that upcoming Commission meetings will discuss hate incidents involving youth and social media, as well as the increase of hate towards elected officials.

Councilmember Hong asked about the frequency, locations, and schedule of the Commission meetings.

Councilmember Olude asked whether future Commission meetings will also discuss judicial officers.

Councilmember Glater asked about other concrete steps that would follow from the collaboration between the Council and Commission. Chair Sandoval discussed initial ideas raised at the meeting with members of the Commission.

B. Public Comment

No public comment.

C. Action by the Council

Councilmember Hong moved to have a joint meeting with the Commission on the State of Hate in 2024. Councilmember Glater seconded. The Council unanimously approved the motion.

IX. **Subcommittee Updates**

Chair Gabriel Sandoval and Councilmembers

D. Discussion by the Council

Chair Sandoval asked if there were any updates on appointments of new Councilmembers. There was no update. There were no other comments or updates.

E. Public Comment

No public comment.

X. **Further Public Comment**

No further public comment.

XI. **Adjournment**

Chair Sandoval adjourned the meeting at approximately 10:34 AM.