

**15 DAY NOTICE REGARDING FURTHER PROPOSED AMENDMENTS
TO THE CONFLICT OF INTEREST CODE OF THE CIVIL RIGHTS DEPARTMENT**

On March 1, 2024, the Civil Rights Department (CRD), pursuant to the authority vested in it by section 87306 of the Government Code, noticed proposed amendments to its conflict of interest code and solicited comment from the public and CRD staff. The department now proposes the following further amendments to the originally noticed text:

- Adding Associate Governmental Program Analyst (AGPA) Positions to the Legal Division;
- Distinguishing between the AGPA Positions within the Legal Division that work on the Pay Data Reporting Program and those that do not;
- Adding an FEH Consultant III Position to the Legal Division;
- Moving the Information Officer (all levels) Position from the Executive Programs Division to the Public Affairs Division; and
- Adding “Division” after “Public Affairs.”

These changes were made to reflect the department’s organizational structure and new positions within the department that involve the making of or participate in the making of decisions that may foreseeably have a material effect on any financial interest, as set forth in subdivision (a) of section 87302 of the Government Code. In the attached modified proposed code amendment, the most recent proposed changes are indicated with double-strikethrough (text to be deleted) or double-underline (text to be added), and the original and still proposed changes are indicated with single-strikethrough (text to be deleted) or single-underline (text to be added).

The Civil Rights Department has determined that the proposed amendments:

1. Impose no mandate on local agencies or school districts.
2. Impose no costs or savings on any state agency.
3. Impose no costs on any local agency or school district that are required to be reimbursed under Part 7 (commencing with Section 17500) of Division 4 of Title 2 of the Government Code.
4. Will not result in any nondiscretionary costs or savings to local agencies.
5. Will not result in any costs or savings in federal funding to the state.
6. Will not have any potential cost impact on private persons, businesses or small businesses.

A comment period has been established commencing on July 3, 2024 and closing on July 18, 2024. All inquiries and any comments concerning the most recent proposed amendments (the text that are indicated with double-strikethrough or double-underline) should be directed to:

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