

NOTICE OF INTENTION TO AMEND THE CONFLICT OF INTEREST CODE
OF THE CIVIL RIGHTS DEPARTMENT

NOTICE IS HEREBY GIVEN that the **Civil Rights Department**, pursuant to the authority vested in it by section 87306 of the Government Code, proposes amendments to its conflict of interest code. A comment period has been established commencing on March 1, 2024 and closing on April 25, 2024. All inquiries should be directed to the contact listed below.

The **Civil Rights Department** proposes to amend its conflict of interest code to include employee positions that involve the making or participation in the making of decisions that may foreseeably have a material effect on any financial interest, as set forth in subdivision (a) of section 87302 of the Government Code. The amendment carries out the purposes of the law and no other alternative would do so and be less burdensome to affected persons.

Changes to the Civil Rights Department conflict of interest code include:

- Updating the name of the Department from the Department of Fair Employment and Housing to the Civil Rights Department to reflect the name change effective July 1, 2022;
- Adding, removing, and renaming designated positions to reflect the current organizational structure of the Civil Rights Department;
- Adding members of the Civil Rights Council;
- Specifying that the Chairperson of the Civil Rights Council may make a written determination that consultants to the Civil Rights Council are not required to fully comply with disclosure requirements if they are hired to perform a range of duties that is limited in scope;
- Updating the name of the Information Office to Public Affairs to reflect the current organizational structure;
- Adding a summary of which sources of income and investments designated positions must disclose; and
- Other technical changes.

Information on the code amendment is available on the agency's intranet site and/or attached to this email.

Any interested person may submit written comments relating to the proposed amendment by submitting them no later than April 25, 2024, or at the conclusion of the public hearing, if requested, whichever comes later. At this time, no public hearing is scheduled. A person may request a hearing by no later than April 10, 2024.

The **Civil Rights Department** has determined that the proposed amendments:

1. Impose no mandate on local agencies or school districts.
2. Impose no costs or savings on any state agency.

3. Impose no costs on any local agency or school district that are required to be reimbursed under Part 7 (commencing with Section 17500) of Division 4 of Title 2 of the Government Code.
4. Will not result in any nondiscretionary costs or savings to local agencies.
5. Will not result in any costs or savings in federal funding to the state.
6. Will not have any potential cost impact on private persons, businesses or small businesses.

All inquiries concerning this proposed amendment and any communication required by this notice should be directed to:

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