

**SECOND 15 DAY NOTICE REGARDING FURTHER PROPOSED AMENDMENTS
TO THE CONFLICT OF INTEREST CODE OF THE CIVIL RIGHTS DEPARTMENT**

On March 1, 2024, the Civil Rights Department (CRD), pursuant to the authority vested in it by section 87306 of the Government Code, noticed proposed amendments to its conflict of interest code and solicited comment from the public and CRD staff. On July 3, 2024, the department proposed additional amendments to the originally noticed text. The department now proposes the following further amendments to the text:

- Adding Career Executive Assignment (all levels) Position to the Legal Division;
- Removing Deputy Chief Counsel Position from the Legal Division; and
- Adding Legal Analyst (all levels) Position to the Legal Division.

These changes were made to reflect the department's organizational structure and positions within the department that involve the making of or participate in the making of decisions that may foreseeably have a material effect on any financial interest, as set forth in subdivision (a) of section 87302 of the Government Code. The department proposes to remove the Deputy Chief Counsel position entry because it is covered by the proposed Career Executive Assignment entry in the Legal Division. In the attached modified proposed code amendment, the original and still proposed changes are indicated with single-strikethrough (text to be deleted) or single-underline (text to be added), the second proposed changes are indicated with double-strikethrough (text to be deleted) or double-underline (text to be added), and the most recent proposed changes are indicated with italicized double-strikethrough (text to be deleted) and italicized double-underline (text to be added).

The Civil Rights Department has determined that the proposed amendments:

1. Impose no mandate on local agencies or school districts.
2. Impose no costs or savings on any state agency.
3. Impose no costs on any local agency or school district that are required to be reimbursed under Part 7 (commencing with Section 17500) of Division 4 of Title 2 of the Government Code.
4. Will not result in any nondiscretionary costs or savings to local agencies.
5. Will not result in any costs or savings in federal funding to the state.
6. Will not have any potential cost impact on private persons, businesses or small businesses.

A comment period has been established commencing on September 9, 2024 and closing on September 24, 2024. All inquiries and any comments concerning the most recent proposed amendments (the text that are indicated with italicized double-strikethrough or italicized double-underline) should be directed to:

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