



Civil Rights Department Civil Rights Council

651 Bannan Street, Suite 200 | Sacramento | CA | 95811
800-884-1684 (voice) | 800-700-2320 (TTY) | California's Relay Service at 711
www.calcivilrights.ca.gov | contact.center@calcivilrights.ca.gov

CIVIL RIGHTS COUNCIL PROPOSED MODIFICATIONS TO EMPLOYMENT REGULATIONS REGARDING AUTOMATED-DECISION SYSTEMS

NOTICE OF SECOND MODIFICATION TO TEXT OF PROPOSED MODIFICATIONS TO EMPLOYMENT REGULATIONS REGARDING AUTOMATED-DECISION SYSTEMS

[Notice published February 7, 2025]

Pursuant to the requirements of Government Code section 11346.8(c), and section 44 of Title 1 of the California Code of Regulations, the Civil Rights Council (Council) is providing notice of the second set of modifications to the text of the proposed modifications of employment regulations regarding automated-decision systems. These changes are attached and made in response to public comments received during the first 30-day comment period, which concluded on November 18, 2024. Text proposed to be added for this comment period is displayed in dotted underline and green highlighting. Text proposed to be stricken for this comment period is displayed in dotted underline, strikethrough type, and pink highlighting.

WRITTEN COMMENT PERIOD

If you have any comments regarding the changes to the proposed modifications made after the close of the first 30-day comment period, which concluded on November 18, 2024, the Council will accept written comments between February 7, 2025, and February 24, 2025. **All written comments must be submitted by no later than 5 p.m. on February 24, 2025, and be addressed to:**

Civil Rights Department
c/o Rachael Langston, Assistant Chief Counsel
555 12th Street – Suite 2050
Oakland, CA 94607
Telephone: (916) 478-7251

Comments may also be submitted by e-mail to Council@calcivilrights.ca.gov. ***Although not required, comment submission via email is strongly preferred.***

All written comments received by February 24, 2025, that pertain to the indicated changes will be reviewed and responded to by the Council as part of the compilation of the rulemaking file. Please limit your comments to the modifications to the text made after the close of the first 30-day comment period on November 18, 2024 (i.e., the text that is displayed in dotted underline and green highlighting, or the text that is displayed in strikethrough, dotted underline, and pink highlighting).

AVAILABILITY OF DOCUMENTS ON THE INTERNET

Copies of the Notice of Proposed Action, the Initial Statement of Reasons, the text of the regulations, any modified texts, and the Final Statement of Reasons (once available) can be accessed through the Council's webpage at <https://calcivilrights.ca.gov/civilrightscouncil/>.

* * * * * END * * * * *