

CRD originally brought the lawsuit on behalf of people with a criminal history who, on or after April 3, 2019, applied for, were terminated from, or had a conditional job offer withdrawn for a position at a Ralphs store in California. In addition to changes in Ralphs's conduct, CRD's lawsuit asked the court to award money to affected persons, such as:

- missed out on wages and benefits group members would have earned,
- money to make up for the mental and emotional distress caused by the alleged unlawful acts, and
- other financial losses caused by the alleged unlawful acts.

The court's February 6, 2025 ruling limited CRD's ability to seek monetary relief in CRD's lawsuit. [According to the court's February 6, 2025 ruling](#), if an affected person is not named as a "real party in interest" in CRD's lawsuit against Ralphs, CRD cannot seek monetary relief for that person. According to the court in this case, CRD can only seek monetary relief for affected persons named in CRD's lawsuit as a person who filed an administrative complaint with CRD about Ralphs's alleged unlawful acts.

If you believe you have claims against Ralphs for the unlawful acts alleged in CRD's lawsuit, you may still try to pursue your claims by:

- [filing an administrative complaint with CRD](#), and/or
- filing your own lawsuit in court.