



Civil Rights Department Civil Rights Council

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800-884-1684 (voice) | 800-700-2320 (TTY) | California's Relay Service at 711
www.calcivilrights.ca.gov | contact.center@calcivilrights.ca.gov

CIVIL RIGHTS COUNCIL

Meeting Notice and Agenda

March 21, 2025, 11:00 a.m.

Civil Rights Department – Oakland Office
555 12th Street, Suite 2050
Oakland, California
Lake Merritt Conference Room

Members of the public may join in person at the above location.

Members of the public may also join remotely using the following information:

<https://us02web.zoom.us/j/88126473326>

and/or

1-669-900-6833 and Webinar ID: 881 2647 3326

- I. Call to Order and Roll Call
Chair David Garcia
- II. Welcome
Chair David Garcia
- III. Review of the Agenda
Chair David Garcia
- IV. Approval of the Minutes
Chair David Garcia and Councilmembers

Attachment A: Minutes from the February 7, 2025, Meeting of the Civil Rights Council

- V. Councilmembers' Reports
Chair David Garcia and Councilmembers
- VI. Civil Rights Department Report and Council Acknowledgements
Civil Rights Department Executives

VII. Consideration of Final Unmodified Text of Proposed Modifications to Employment Regulations Regarding Automated-Decision Systems
Councilmembers Hellen Hong and Jonathan Glater

- A. Discussion by Council
- B. Public Comment
- C. Action by Council

VIII. Consideration of Initial Text of Proposed Modifications to Contractor Nondiscrimination and Compliance Regulations
Chair David Garcia and Councilmember Hellen Hong

- A. Discussion by Council
- B. Public Comment
- C. Action by Council

IX. Discussion of Public Forums
Councilmembers Hellen Hong and Denny Chan

- A. Discussion by Council
- B. Public Comment
- C. Action by Council

X. Subcommittee Updates
Chair David Garcia and Councilmembers

- A. Discussion by Council
- B. Public Comment
- C. Action by Council

XI. Further Public Comment

XII. Adjournment

Meetings of the Civil Rights Council of the Civil Rights Department (CRD) are open to the public except when specifically noticed otherwise in accordance with the Open Meeting Act. Public comments will be taken on agenda items at the time the specific item is raised. If public comment is not specifically requested, members of the public should feel free to request an opportunity to comment. Total time allocated for public comment may be limited.

The Council may take action on any item listed on the agenda, unless listed as informational only. All times are approximate and subject to change. Agenda items may be taken out of order to accommodate speakers and to maintain a quorum. The meeting may be cancelled without notice. For verification of the meeting and its virtual address, call 800-884-1684 (voice) or 800-700-2320 (TTY) or access CRD's Web site at www.calcivilrights.ca.gov. To submit comments during the virtual meeting, e-mail the Council at council@calcivilrights.ca.gov.

The meeting is open to the public and is accessible to individuals with disabilities. If you require a disability-related accommodation or modification of policies or procedures to participate in the meeting, make a request as soon as possible or at least five business days before the meeting by contacting Mimi de Ville, CRD's ADA Coordinator by e-mail: accommodations@calcivilrights.ca.gov or by telephone: (844) 541-2877 (voice); (800) 700-2320 (TTY); or California's Relay Service at 711.

DENNY CHAN
COUNCILMEMBER

DAVID GARCIA
COUNCILMEMBER

JONATHAN GLATER
COUNCILMEMBER

HELLEN HONG
COUNCILMEMBER

JULIE WILENSKY
COUNCILMEMBER