



Civil Rights Department Civil Rights Council

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800-884-1684 (voice) | 800-700-2320 (TTY) | California's Relay Service at 711
www.calcivilrights.ca.gov | contact.center@calcivilrights.ca.gov

CIVIL RIGHTS COUNCIL **Meeting Notice and Agenda**

October 5, 2026, 11:00 a.m.

555 City Center
Amenity Space 200
555 12th St,
Oakland, CA 94607

Members of the public may join in person at the above location.

Members of the public may also join remotely using the following information:

<https://us02web.zoom.us/j/82327060375>

and/or

Phone: (669)900-6833 and Webinar ID: 823 2706 0375

- I. Call to Order and Roll Call
Chair Candice Cho
- II. Welcome and Information on Meeting Participation
Chair Candice Cho
- III. Review of the Agenda
Chair Candice Cho
- IV. Approval of the Minutes
Chair Candice Cho and Councilmembers

Attachment A: Minutes from June 23, 2026, Meeting of the Civil Rights Council

- V. Informational Presentation: Overview of Employment Protections for Victims of Violence and Family Members
Ana Mendoza, Senior Counsel, Outreach & Education Unit, Civil Rights Department
Kate Bass, Staff Attorney, Work & Family Program, Legal Aid at Work

- VI. Civil Rights Department Report
Civil Rights Department Executives
- VII. Consideration of Initial Text of Proposed Modifications to Employment Regulations Regarding Leave, Reasonable Accommodations, and Transfers for Pregnancy, Childbirth, or Related Medical Conditions; and Bonding Leave
Attachment B: Initial Text of Proposed Modifications to Employment Regulations Regarding Leave, Reasonable Accommodations, and Transfers for Pregnancy, Childbirth, or Related Medical Conditions; and Bonding Leave
- A. Discussion by Council
 - B. Public Comment
 - C. Action by Council
- VIII. Subcommittee Updates
Chair Candice Cho and Councilmembers
- A. Discussion by Council
 - B. Public Comment
 - C. Action by Council
- IX. Further Public Comment
Chair Candice Cho
- X. Adjournment
Chair Candice Cho

Meetings of the Civil Rights Council of the Civil Rights Department (CRD) are open to the public except when specifically noticed otherwise in accordance with the Open Meeting Act. Public comments will be taken on agenda items at the time the specific item is raised. If public comment is not specifically requested, members of the public should feel free to request an opportunity to comment. Total time allocated for public comment may be limited.

The Council may take action on any item listed on the agenda, unless listed as informational only. All times are approximate and subject to change. Agenda items may be taken out of order to accommodate speakers and to maintain a quorum. The meeting may be cancelled without notice. For verification of the meeting and its virtual address, call 800-884-1684 (voice) or 800-700-2320 (TTY) or access CRD's Web site at www.calcivilrights.ca.gov. To submit comments during the virtual meeting, e-mail the Council at council@calcivilrights.ca.gov.

The meeting is open to the public and is accessible to individuals with disabilities. If you require a disability-related accommodation or modification of policies or procedures to participate in the meeting, make a request as soon as possible or at least five business days before the meeting by contacting Mimi de Ville, CRD's ADA Coordinator by e-mail: accommodations@calcivilrights.ca.gov or by telephone: (844) 541-2877 (voice); (800) 700-2320 (TTY); or California's Relay Service at 711.
