

**State of California
Office of Administrative Law**

In re:
Civil Rights Council

Regulatory Action:

Title 02, California Code of Regulations

Adopt sections:

Amend sections:

Repeal sections: 11005

NOTICE OF FILING AND PRINTING ONLY

Government Code Section 11343.8

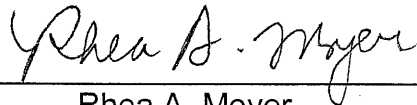
OAL Matter Number: 2025-0918-05

OAL Matter Type: File and Print Only (FP)

This is a Conflict-of-Interest code that has been approved by the Fair Political Commission and is being submitted for filing with Secretary of State and printing only.

OAL filed this regulation(s) or order(s) of repeal with the Secretary of State and will publish the regulation(s) or order(s) of repeal in the California Code of Regulations.

Date: October 9, 2025



Rhea A. Moyer
Associate Governmental
Program Analyst

For: Kenneth J. Pogue
Director

Original: Kevin Kish, Director
Copy: Alexandria Sadler

NOTICE PUBLICATION/REGULATIONS SUBMISSION

FILE PRINT

For use by Secretary of State only

STD. 400 (REV. 10/2019)

OAL FILE NUMBERS	NOTICE FILE NUMBER Z-	REGULATORY ACTION NUMBER 2025-0918-05FP	EMERGENCY NUMBER
For use by Office of Administrative Law (OAL) only			
NOTICE		REGULATIONS	
AGENCY WITH RULEMAKING AUTHORITY Civil Rights Council of Civil Rights Department			

ENDORSED - FILED
 in the office of the Secretary of State
 of the State of California

OCT 09 2025

1:41 PM
[Signature]

A. PUBLICATION OF NOTICE (Complete for publication in Notice Register)

1. SUBJECT OF NOTICE		TITLE(S)		FIRST SECTION AFFECTED		2. REQUESTED PUBLICATION DATE	
3. NOTICE TYPE ☐ Notice re Proposed Regulatory Action ☐ Other		4. AGENCY CONTACT PERSON		TELEPHONE NUMBER		FAX NUMBER (Optional)	
OAL USE ONLY		ACTION ON PROPOSED NOTICE ☐ Approved as Submitted ☐ Approved as Modified ☐ Disapproved/Withdrawn		NOTICE REGISTER NUMBER		PUBLICATION DATE	

B. SUBMISSION OF REGULATIONS (Complete when submitting regulations)

1a. SUBJECT OF REGULATION(S) Conflict of Interest Code		1b. ALL PREVIOUS RELATED OAL REGULATORY ACTION NUMBER(S)	
2. SPECIFY CALIFORNIA CODE OF REGULATIONS TITLE(S) AND SECTION(S) (Including title 26, if toxics related)			
SECTION(S) AFFECTED (List all section number(s) individually. Attach additional sheet if needed.)		ADOPT	
TITLE(S) 2		AMEND	
		REPEAL 11005	
3. TYPE OF FILING			
☐ Regular Rulemaking (Gov. Code §11346) ☐ Resubmittal of disapproved or withdrawn nonemergency filing (Gov. Code §§11349.3, 11349.4) ☐ Emergency (Gov. Code, §11346.1(b))		☐ Certificate of Compliance: The agency officer named below certifies that this agency complied with the provisions of Gov. Code §§11346.2-11347.3 either before the emergency regulation was adopted or within the time period required by statute. ☐ Resubmittal of disapproved or withdrawn emergency filing (Gov. Code, §11346.1)	
		☐ Emergency Readopt (Gov. Code, §11346.1(h)) ☐ File & Print ☒ Other (Specify) 30 days after SOS filing per 2 CCR 18750	
		☐ Changes Without Regulatory Effect (Cal. Code Regs., title 1, §100) ☐ Print Only	
4. ALL BEGINNING AND ENDING DATES OF AVAILABILITY OF MODIFIED REGULATIONS AND/OR MATERIAL ADDED TO THE RULEMAKING FILE (Cal. Code Regs. title 1, §44 and Gov. Code §11347.1)			
5. EFFECTIVE DATE OF CHANGES (Gov. Code, §§ 11343.4, 11346.1(d); Cal. Code Regs., title 1, §100)			
☐ Effective January 1, April 1, July 1, or October 1 (Gov. Code §11343.4(a))		☐ Effective on filing with Secretary of State ☐ \$100 Changes Without Regulatory Effect ☒ Effective other (Specify) 30 days after SOS filing per 2 CCR 18750	
6. CHECK IF THESE REGULATIONS REQUIRE NOTICE TO, OR REVIEW, CONSULTATION, APPROVAL OR CONCURRENCE BY, ANOTHER AGENCY OR ENTITY			
☐ Department of Finance (Form STD. 399) (SAM §6660)		☒ Fair Political Practices Commission ☐ State Fire Marshal	
☐ Other (Specify)			
7. CONTACT PERSON Alexandria Sadler		TELEPHONE NUMBER (916) 204-5082	FAX NUMBER (Optional) E-MAIL ADDRESS (Optional) alexandria.sadler@calcivilrights.

8. I certify that the attached copy of the regulation(s) is a true and correct copy of the regulation(s) identified on this form, that the information specified on this form is true and correct, and that I am the head of the agency taking this action, or a designee of the head of the agency, and am authorized to make this certification.

SIGNATURE OF AGENCY HEAD OR DESIGNEE

Kevin Kish

DATE

Sep 18, 2025

TYPED NAME AND TITLE OF SIGNATORY

Kevin Kish, Director of the Civil Rights Department

For use by Office of Administrative Law (OAL) only

AUTHORIZED FOR FILING AND PRINTING

OCT 09 2025

Office of Administrative Law

~~CONFLICT OF INTEREST CODE~~
~~CIVIL RIGHTS COUNCIL~~

~~———— The Political Reform Act (Gov. Code § 81000 et seq.) requires state and local government agencies to adopt and promulgate conflict of interest codes. The Fair Political Practices Commission has adopted a regulation (Cal. Code Regs., tit. 2, § 18730), which contains the terms of a standard conflict of interest code, which can be incorporated by reference, and which may be amended by the Fair Political Practices Commission to conform to amendments in the Political Reform Act after public notice and hearings. Therefore, the terms of California Code of Regulations, title 2, section 18730 and any amendments to it duly adopted by the Fair Political Practices Commission are hereby incorporated by reference and, along with the attached appendix in which officials and employees are designated and disclosure categories are set forth constitute the conflict of interest code of the Civil Rights Council.~~

~~———— Designated employees shall file statements of economic interests with their agency. Upon receipt of the statements of the Council members, the agency shall make and retain a copy and forward the original of these statements to the Fair Political Practices Commission. The statements for all other designated positions shall be retained with the agency and made available for public inspection and reproduction upon request. (Gov. Code, § 81008.)~~

~~NOTE: Authority cited: Section 87300, Government Code. Reference: sections 87300, 87302, and 87306, Government Code.~~

**CONFLICT OF INTEREST CODE
CIVIL RIGHTS COUNCIL
APPENDIX A**

Designated Positions _____ **Disclosure Category**

Council Members	+
Consultants ⁴	+

⁴ ~~With respect to Consultants, the Chairperson may determine in writing that a particular consultant is hired to perform a range of duties that are limited in scope and thus is not required to comply with the disclosure requirements described in these categories. Such determination shall include a description of the consultant's duties and, based upon that description, a statement of the extent of disclosure requirements. The Chairperson's determination is a public record and shall be retained for public inspection at offices of the Civil Rights Council. Nothing herein excuses any such consultant from any other provision of this Conflict of Interest Code.~~

**~~CONFLICT OF INTEREST CODE FOR
CIVIL RIGHTS COUNCIL
APPENDIX B~~**

~~General Provisions~~

~~When a designated employee is required to disclose investments and sources of income, he or she need only disclose investments in business entities and sources of income that do business in the jurisdiction, plan to do business in the jurisdiction or have done business in the jurisdiction with in the past two years. In addition to other activities, a business entity is doing business within the jurisdiction if it owns real property within the jurisdiction. When a designated employee is required to disclose interests in real property, he/she need only disclose real property that is located in whole or in part within or not more than miles outside the boundaries of the jurisdiction or within two miles of any land owned or used by the Civil Rights Council.~~

~~Designated employees shall disclose their financial interests pursuant to the appropriate disclosure category as indicated in appendix A.~~

~~Disclosure Categories~~

~~Category 1~~

~~Designated officials and employees assigned to this disclosure category must report all investments and business positions in business entities, sources of income and interests in real property.~~

~~Category 2~~

~~Designated officials and employees assigned to this disclosure category must report investments and business positions in business entities and sources of income of the type which within the past two years have contracted to provide services, supplies, materials or equipment to the Department.~~

This is the last page of the conflict of interest code for the Civil Rights Council.



CERTIFICATION OF FPPC APPROVAL

Pursuant to Government Code Section 87303, the conflict of interest code for the Civil Rights Council was repealed on 8/28/25.

Sukhdip K Brar

Digitally signed by Sukhdip K
Brar
Date: 2025.08.28 10:54:48
-07'00'

Sukhi K. Brar

Assistant Chief Counsel

Fair Political Practices Commission

Pursuant to Government Code Section 11346.2:

Secretary of State Filing Date:

Effective: