

WE'RE HIRING



DEPUTY DIRECTOR OF ENFORCEMENT

As CRD's new Deputy Director of Enforcement, you'll oversee a team of 150 staff who investigate thousands of civil rights complaints across the state.

Your work with us will make a difference! Our investigations lead to settlements, policy changes, and other action to help enforce Californian's rights at work, in housing, at businesses, and more.



"CRD's mission has real impact. Our teams uphold people's rights every day, and as leaders, we get to shape and support work that's genuinely meaningful."

Jamie Gillette,
Chief Deputy Director of CRD

DESIRABLE QUALIFICATIONS

COMMITTMENT

- ✓ A strong desire to uphold the civil rights laws enforced by the department; a commitment to justice and fairness

LEADERSHIP

- ✓ A ability to embrace a leader's role and continuously model the behaviors, traits, and values of a successful leader

PUBLIC SERVICE ORIENTATION

- ✓ An understanding of the importance of service to the public

SALARY, CEA LEVEL C

\$13,472 - 15,297 monthly

BENEFITS

- Hybrid
- Health Plan
- Pension
- Paid Leave

WORK ANYWHERE

Offices in: Sacramento, Oakland, Fresno, Bakersfield, Los Angeles, or Riverside

APPLY NOW



Applications due December 5, 2025