



Civil Rights Department Civil Rights Council

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CIVIL RIGHTS DEPARTMENT PROPOSED MODIFICATIONS TO CONCILIATION PROCEDURES REGULATIONS

NOTICE OF FIRST MODIFICATION TO INITIAL TEXT OF PROPOSED REGULATIONS REGARDING CONCILIATION PROCEDURES OF THE CIVIL RIGHTS DEPARTMENT

[Notice published January 8, 2026]

Pursuant to the requirements of Government Code section 11346.8(c), and section 44 of Title 1 of the California Code of Regulations, the Civil Rights Department (department) is providing notice of the first set of modifications to the text of the proposed modifications of conciliation procedures of the Civil Rights Department. The changes are attached. Many of the changes were made in response to public comments received during the 45-day comment period, which concluded on April 28, 2025. Text proposed to be added for this comment period is displayed in double underline and yellow highlighting. Text proposed to be stricken for this comment period is displayed in double-strikethrough type and blue highlighting.

WRITTEN COMMENT PERIOD

If you have any comments regarding the changes to the proposed modifications made after the close of the initial 45-day comment period on April 28, 2025, the department will accept written comments between January 8, 2026 and January 23, 2026. **All written comments must be submitted by no later than 11:59 p.m. on January 23, 2026, and be addressed to:**

Civil Rights Department
Attention: Alexandria Sadler
555 12th Street – Suite 2050
Oakland, CA 94607
Telephone: (800) 884-1684

Comments may also be submitted by e-mail to Alexandria.sadler@calcivilrights.ca.gov.
Although not required, comment submission via email is strongly preferred.

All written comments received by January 23, 2026, which pertain to the indicated changes, will be reviewed and responded to by the department as part of the compilation of the rulemaking file. Please limit your comments to the modifications to the text made after the close of the initial 45-day comment period on April 28, 2025 (i.e., the text that is displayed in double underline and yellow highlighting, or the text that is displayed in double strikethrough and blue highlighting).

AVAILABILITY OF DOCUMENTS ON THE INTERNET

Copies of the Notice of Proposed Action, the Initial Statement of Reasons, the text of the regulations, any

modified texts, and the Final Statement of Reasons (once available) can be accessed through the department's Procedural Rulemaking webpage at <https://calcivilrights.ca.gov/procedural-rulemaking/>

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