



Civil Rights Department Commission on the State of Hate

651 Bannon Street, Suite 200 | Sacramento | CA | 95811
800-884-1684 (voice) | 800-700-2320 (TTY) | California's Relay Service at 711
www.calcivilrights.ca.gov | CSH@calcivilrights.ca.gov

Commission on the State of Hate Meeting Notice and Agenda

February 25, 2026, 9:00 am PT

<https://us02web.zoom.us/j/84250445561>

or

1-669-444-9171 and Webinar ID: 842 5044 5561

Commission members will participate in the meeting via teleconference. Members of the public who wish to participate in the meeting may join via the link above or at the address below. To the extent that Zoom requires members of the public to enter a name or other information as a condition of attending the meeting, members of the public may enter pseudonyms or other anonymous information.

- I. Welcome
 - A. Call to Order
 - B. Establishment of a Quorum
 - C. Review of the Agenda

- II. Informational Presentation: "Policy, Programs, and Systems to Reduce Hate in Schools: Leveraging Existing School Safety Frameworks to Address Specific Forms of Hate Across California"
Ron Avi Astor, Ph.D., Professor, Social Welfare and Education, Luskin School of Public Affairs, School of Education and Information Studies, UCLA

- III. Informational Presentation: "Hope After Hate: Resilience in the Aftermath of Gun Violence"
Tina Meins, Senior Program Manager, Everytown for Gun Safety Support Fund

- IV. Approval of the Minutes
 - A. November 19, 2025, Community Forum
 - B. December 5, 2025, Commission Meeting

- V. Discussion Regarding Youth Involvement with the Commission

- VI. Chair and Subcommittee Updates
 - A. Chair Brian Levin
 - B. Vice Chair Andrea Beth Damsky
 - C. Subcommittee on Patterns, Trends, and Prevention
 - D. Subcommittee on Resources, Support, and Response
 - E. Subcommittee on Community Forums

- VII. Discussion and Election of Chair
- VIII. Discussion and Election of Vice Chair
- IX. Discussion of Civil Rights and Civil Liberties
- X. Discussion of Adding Homeless to Hate Crime Laws
- XI. Discussion of Requirements for Hate Crime Training Video
- XII. Commission Member Announcements
- XIII. Future Agenda Items
- XIV. Public Comment on Items Not on the Agenda
The Commission may not discuss or act on any matter raised during the public comment section that is not included on this agenda, except whether to decide to place the matter on the agenda of a future meeting.
- XV. Adjournment of the Meeting

A room is available for members of the public to observe and participate in the teleconferenced meeting at the following address:

Civil Rights Department, Sacramento Office
Southeast Tower Room 233
651 Bannon Street
Sacramento, CA 95811

Meetings of the Commission on the State of Hate (Commission) of the Civil Rights Department (CRD) are open to the public except when specifically noticed otherwise in accordance with the Open Meeting Act. Public comments will be taken on agenda items at the time the specific item is raised. If public comment is not specifically requested, members of the public should feel free to request an opportunity to comment. Total time allocated for public comment may be limited.

The Commission may take action on any item listed on the agenda, unless listed as informational only. All times are approximate and subject to change. Agenda items may be taken out of order to accommodate speakers and to maintain a quorum. The meeting may be cancelled without notice. For verification of the meeting and its virtual address, call 800-884-1684 (voice) or 800-700-2320 (TTY), or access CRD's Web site at www.calcivilrights.ca.gov. To submit comments during the virtual meeting, e-mail the Commission at CSH@calcivilrights.ca.gov. Requests for further information should be directed to: 800-884-1684 (voice) or 800-700-2320 (TTY).

The meeting is open to the public. If you require a disability-related accommodation or modification of policies or procedures to participate in the meeting, make a request as soon as possible or at least five business days before the meeting by contacting Mimi de Ville, CRD's ADA Coordinator, by e-mail: accommodations@calcivilrights.ca.gov or by telephone: (844) 541-2877 (voice); (800) 700-2320 (TTY) or California's Relay Service at 711.

If you require language interpretation, make a request as soon as possible or at least five business days before the meeting by contacting the Commission by email: CSH@calcivilrights.ca.gov or by telephone: (844) 541-2877 (voice); (800) 700-2320 (TTY) or California's Relay Service at 711.

[Spanish]

Si necesita servicios de interpretación lingüística, solicítelos lo antes posible o, como mínimo, cinco días hábiles antes de la reunión, poniéndose en contacto con la Comisión por correo electrónico: CSH@calcivilrights.ca.gov o por teléfono: (844) 541-2877 (voz), (800) 700-2320 (TTY) o por el Servicio de Retransmisión de California al 711.

[Vietnamese]

Nếu bạn cần phiên dịch, hãy yêu cầu càng sớm càng tốt hoặc ít nhất năm ngày làm việc trước cuộc họp bằng cách liên hệ với Ủy ban qua email: CSH@calcivilrights.ca.gov hoặc qua điện thoại: (844) 541-2877 (voice); (800) 700-2320 (TTY) hoặc Dịch vụ Chuyển tiếp của California tại 711.

[Korean]

언어 통역이 필요하신 경우, 회의일 최소 5일 전까지 최대한 빠른 시일 내에 위원회에 문의하여 서비스를 요청하시기 바랍니다. CSH@calcivilrights.ca.gov로 이메일을 보내시거나 (844) 541-2877 (음성), (800) 700-2320 (전신타자기(TTY)) 또는 캘리포니아 청각·언어장애인 통신중계서비스(711번)로 전화하여 신청하실 수 있습니다.

[Mandarin]

若您需要語言翻譯服務，請儘快提出申請，或至少在會議前五個工作日透過以下方式聯絡委員會，電子郵件：CSH@calcivilrights.ca.gov，電話：(844) 541-2877（語音）；(800) 700-2320 (TTY)或加州中繼服務711。

[Cantonese]

若您需要語言翻譯服務，請儘快提出申請，或至少在會議前五個工作日通過以下方式聯繫委員會，電子郵件：CSH@calcivilrights.ca.gov，電話：(844) 541-2877（語音）；(800) 700-2320 (TTY)或加州中繼服務711。

[Tagalog]

Kung kailangan mo ng interpretasyon ng wika, gumawa ng kahilingan sa lalong madaling panahon o nang hindi bababa sa limang araw ng negosyo bago ang pagpupulong sa pamamagitan ng pakikipag-ugnayan sa Komisyon sa pamamagitan ng email: CSH@calcivilrights.ca.gov o sa pamamagitan ng telepono: (844) 541-2877 (boses); (800) 700-2320 (TTY) o Relay Service ng California sa 711.

Date of notice: February 13, 2026

BRIAN LEVIN
CHAIR

ANDREA BETH DAMSKY
VICE CHAIR

CYNTHIA CHOI
COMMISSIONER

REGINA CUELLAR
COMMISSIONER

RUSSELL ROYBAL
COMMISSIONER

BAMBY SALCEDO
COMMISSIONER

ERROLL SOUTHERS
COMMISSIONER